

**PERSONAL INFORMATION** **Malcolm Maguire**

Sex Male | Date of birth 27/05/1947 | Nationality British

**WORK EXPERIENCE****09/2007 - present** **Director**

Maguire Policy Research

Running own consultancy business, specialising in labour market research and evaluation. Main projects include:

- Youth Contract Evaluation (DWP)
- Customer Research Programme (WAG)
- Development of a Tracking System for NEET Young People (DELNI)
- Evaluation of Programmes Concerning Education for Entrepreneurship (OECD);
- Literature Review on Student Retention in Higher Education (DCELLS)
- The Skills and Training Requirements of Business for the 2012 Olympic and Paralympic Games (DSTG)
- Literature Review of Evaluations of Programmes to Address Worklessness: for ESF Cohort Study 2009 (NatCen)

**04/2005 – 08/2007** **Associate Director**

SQW Ltd

Responsible for leading SQW's work in the Employment and Skills field. This involved bidding for and directing research and evaluation projects from a range of funding bodies. Significant projects undertaken included:

- Evaluation of the Childcare Affordability Programme (DfES)
- The Impact of Family Friendly Working Practices (LDA)
- Triggers for Re-engagement (LSDA)
- Assessing the Impact of Sector Skills Agreements (QIA)
- What Skills By When? Analysis of the Skills Needs for the London 2012 Olympic and Paralympic Games (SSDA)
- Swansea Economic Regeneration Strategy (City and County of Swansea)
- Skills Development Framework (London Borough of Barnet)

**09/2001 – 03/2005** **Director**

National Institute for Careers Education and Counselling (NICEC)

Responsible for directing the activities of the Institute, which included conducting research, representing the guidance sector on government bodies, running conferences and seminars and contributing to academic and policy debates. Significant projects undertaken included:

- Quality Assurance and Delivery of Careers Education, Information and Guidance for Learning and Work within Higher Education (AGCAS)
- Methodological Study: Measuring the Long-term Impact of Enterprise Education and Experience Programmes, (Small Business Service, DTI)
- Evaluation of the Adult Learning Grant Pilots (DfES)
- Internal Coherence of IAG in LSC Programmes (LSC)
- Developing Impact Measures for the NHSU Information and Advice Helpline (National Health Service University)
- A Review of the Delivery of Careers Guidance (Connexions Cambridgeshire and Peterborough)

**07/1995 – 08/2001** **Principal Research Fellow**

Institute for Employment Research (IER), University of Warwick

- Responsible for conducting research from a range of funding bodies, and contributing to the academic output of the university. Significant projects undertaken included:
- Evaluation of Education Maintenance Allowance Pilots (DfES)
  - Identifying Target Groups for Individual Commitment Policies (DfEE)
  - The Impact of Modern Apprenticeships on Employers' Training at NVQ Level 3 (DFEE)
  - Analysis of Actions in Favour of the Youthstart Target Group in the United Kingdom (European Commission)
  - Comparative Study of Services Provided for Young People Facing Unemployment (International Labour Organisation)
  - Mapping and Tracking of Vulnerable Young People (Joseph Rowntree Foundation)

- Development of an Action Plan for Glasgow Education Business Partnership (Glasgow Development Agency)
- Developing Labour Market Indicators (Highlands and Islands Enterprise)

10/1977 – 06/1995

**Co-Director**

Centre for Labour Market Studies, University of Leicester

- Responsible for co-directing the centre’s activities and conducting research from a range of funding bodies, as well as contributing to the academic output of the university. Significant projects undertaken included:
- Factors Affecting Individual Commitment to Lifetime Learning: A Literature Review (TEED)
- Study of Unemployment in Inner City Nottingham (Employment Service)
- Changing Structure of the Youth Labour Market (ESRC)
- Young Adults in the Labour Market (MSC and DE)
- European Firms’ Training and Retraining Policies and their Relationship to National Systems of Training Provision (EC)
- Young Adults in the European Labour Market (EC)
- ESF Evaluation (EC)
- Youth in the Labour Market (DE)

**EDUCATION AND TRAINING**

1972 - 1975

**Degree – BA Social Studies Iii**

Institution – Hull University

1966 – 1968

**HNC Business Studies**

Institution - Hull College of Commerce

**PERSONAL SKILLS**

Mother tongue(s) English

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
French	B2	B1	B2	B2	B2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Skills relevant for this tender

- Undertaking research into aspects of employment, vocational education, training and the labour market since 1975, with particular specialisms in: the youth labour market; vocational education and training; employers' recruitment strategies; lifelong learning; career guidance; and employee development.
- Coordination and principal researcher role in a wide range of international and domestic research projects.
- Expertise in a range of methodologies, including: case studies; in-depth interviewing (face-to-face and telephone); large scale surveys; secondary analysis; and literature reviews.
- Longstanding experience of, and expertise in, the evaluation of policy initiatives.
- Effective dissemination of research findings, to a variety of audiences and the generation of publications which contribute to academic and policy debates.
- Presentation of research findings at seminars and conferences.

Computer skills

- Excellent MS Office skills

**ADDITIONAL INFORMATION**

**Selected Publications**

Cutts, K., Spencer, S. and Maguire M. (2010) Employer Survey, 2010: Summary Report. Welsh Assembly Government. Cardiff.  
 Maguire, M. (2009) Evaluation of Programmes Concerning Education for Entrepreneurship. OECD.  
 Maguire, M. (2005) Delivering Quality: Quality assurance and delivery of careers education, information and guidance for learning and work within higher education. DfES and the Association of Graduate Careers Advisory Services (AGCAS).

Maguire, M. (2004) 'Measuring the Outcomes of Career Guidance', *International Journal of Educational and Vocational Guidance*. Vol. 4, Nos 2-3, pp 179-192. January.

Maguire, M., Hawthorn, R. & Haughton, L. (2002) *Information, Advice and Guidance for Adults in Key Target Groups: A Literature Review*. The Guidance Council.

Maguire, M., Maguire, S. and Vincent, J. (2001) *Implementation of the Education Maintenance Allowance Pilots – The first year*. Nottingham, DfES, Research Report 255.

Maguire, M. (1999) 'Modern Apprenticeships: Just in Time, or Far Too Late?', in Ainley, P. and Rainbird, H. (eds) *Apprenticeship: Towards a New Paradigm of Learning*. Kogan Page.

Maguire, M. & Maguire, S. (1997) 'Young People and the Labour Market', in R. MacDonald (ed) *Youth: The Underclass and Social Exclusion*. Routledge.

Maguire, M. (1997) *Employee Development Schemes: Panacea or Passing Fancy?*, in Coffield, F. (ed) *A National Strategy for Lifelong Learning*. University of Newcastle.

Maguire, M., Hasluck, C. and Green, A. (1996) 'Identifying Target Groups for Individual Commitment Policies'. DfEE Research Series.

Maguire, M. & Fuller, A. (1996) 'Professional Development and Lifetime Learning', in Ian Woodward (ed) *Impact of Professional Development*. Cassell.

Maguire, M., Maguire, S. and Felstead, A. (1993) *Factors Influencing Individual Commitment to Lifetime Learning*. Employment Department Research Series, No 20.

Maguire, M. (1993) 'Training and Enterprise Councils', in T. Whiteside, A. Sutton and T. Everton (eds) *16-19: Changes in Education and Training*. David Fulton Publishers.

Maguire, M. (1992) 'The Role of Employers in the Labour Market', in Eithne McLaughlin (ed) *Understanding Unemployment: New Perspectives on Active Labour Market Policies*, Routledge.

Maguire, M. (1990) 'British Labour Market Trends', in D. N. Ashton and G. Lowe (eds) *Making Their Way: Education, Training and the Labour Market*, Open University Press; Buckingham.

Ashton, D., Maguire, M. and Spilsbury, M. (1990) *Restructuring the Labour Market: The Implications for Youth*. Macmillan.

Ashton, D., Maguire, M. & Spilsbury, M. (1988) 'Local Labour Markets and their Impact on the Life Chances of Youths'. In *The Search for Jobs and the New Vocationalism*, edited by R. Coles, Gower Press, 1988.

Ashton, D., Maguire, M. & Garland, V. (1982) *Youth in the Labour Market*, Department of Employment Research Paper, No. 34.

**Main Research Projects:**

2012-2013	Youth Contract Evaluation (DWP)
2011-2012	Developing a Tracking System for Young People Not in Education, Employment or Training (DELNI)
2011	Evaluation of the Impact of the Aber-Bangor Skills Centre Project (Bangor University)
2007-2011	Customer Research Programme 2007-2010 (DCELLS)
2008-2009	Literature Review on Student Retention in Higher Education (DCELLS)
2007-2009	Evaluation of Programmes Concerning Education for Entrepreneurship (OECD);
2007-2008	The Skills and Training Requirements of Business for the 2012 Olympic and Paralympic Games (DSTG)
2007	Assessing the Impact of Sector Skills Agreements (QIA)
2006-2007	Evaluation of the Childcare Affordability Programme (DfES)
2005-2006	The Impact of Family Friendly Working Practices (LDA)
2005-2006	Triggers for Re-engagement (LSDA)
2004-2005	Quality Assurance and Delivery of Careers Education, Information and Guidance for Learning and Work within Higher Education (AGCAS)
2004-2005	Methodological Study: Measuring the Long-term Impact of Enterprise Education and Experience Programmes, (Small Business Service, DTI)
2003 – 2005	Development of Impact Measures for NHSU (NHSU)
2003 – 2005	Evaluation of the Adult Learning Grant Pilots (DfES)
2002 - 2004	The Learning Directory: assessing quality and comprehensiveness (Ufi)
2002	Internal Coherence of IAG in LSC Programmes (LSC)
2001	Modelling the Potential Implications for Graduation (DfEE/QCA)
2000 - 2003	Evaluation of National Skill Standards Project - Arab Republic of Egypt (British Council)
1999 – 2003	Evaluation of Education Maintenance Allowance Pilots (DfEE)
1999	Development of an Action Plan for Glasgow Education Business Partnership (Glasgow Development Agency)
1998	Mapping and Tracking of Vulnerable Young People (Joseph Rowntree Foundation)
1998	Skill Requirements in the Plumbing Industry (BPEC)
1997 - 1998	Raising Attainment in the Textiles Sector (Leicestershire and North Nottinghamshire TECs)
1997	Comparative Study of Services Provided for Young People Facing Unemployment (International Labour Organisation)
1996 - 1997	Review of Skills and Training in the Air Transport and Aerospace Industry (Aviation Training Association)
1996	Analysis of Actions in Favour of the Youthstart Target Group in the United Kingdom (European Commission)
1995 - 1996	The Impact of Modern Apprenticeships on Employers' Training at NVQ Level 3 (DfEE)
1995 - 1996	Identifying Target Groups for Individual Commitment Policies (DfEE)

1995	Strategic Review of the Learning Needs of Employees in the Bus and Training Ltd	Coach Industry (Bus and Coach)
1994	Hungarian Ministry of Labour Education Advice (DfEE)	
1993	Factors Affecting Individual Commitment to Lifetime Learning: A Literature Review (TEED)	
1990	Employers' Views of Work Related Further Education: funded by the Training Agency	
1989 - 1990	Institutional Determinants of Adult Training (ESRC)	
1988 - 1989	Developing Education and Training Links of the 14-19 Age Group (Training Agency)	
1990	Study of Unemployment in Inner City Nottingham (Employment Service)	
1988 - 1989	Careers Service and YTS (Careers Service Branch)	
1984 - 1986	Changing Structure of the Youth Labour Market (ESRC)	
1982 - 1984	Young Adults in the Labour Market (MSC and Department of Employment)	
1980 - 1982	The Careers Service and Employers (Department of Employment's Careers Service Branch)	
1977 - 1980	Youth in the Labour Market (Department of Employment)	
1975 - 1977	The Effectiveness of Government-Sponsored Re-Training Courses on	North Humberside (MSC)