

## CURRICULUM VITAE (EU FORMAT)

1. **Family name:** Hashi
2. **First names:** Iraj
3. **Date of birth:** 28 December 1946
4. **Nationality:** British

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
University of Keele 1974-79	PhD (Economics)
University of Maryland 1968-1970	MA (Economics)
Abadan Institute of Technology 1962-66	BSc (Engineering), 1 <sup>st</sup> Class

5. **Education:**

6. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	5	5	5
Serbo-Croatian	2	2	1
Persian	5	5	5

7. **Membership of professional bodies:** -

8. **Other skills:** Organisation and leadership; team work; user of advanced statistical and econometric computer packages

9. **Present position:** **Professor of Economics, Director of Centre for Research on Emerging Economies, Staffordshire University Business School**

10. **Years within the firm:** 30

11. **Key qualifications:** (Relevant to the sector / sub-sector above)

Over the past twenty years, I have been actively involved as a consultant/expert and researcher with consultancy and research institutions in Albania, Bosnia-Herzegovina, Croatia, Czech Republic, Kosovo, Macedonia, Poland, Romania and Russia on projects funded by the European Commission, World Bank, CIPE, USAID and other international agencies (see below for details).

I also have a long experience of managing large multi-partner and multi-national educational and research programmes in transition economies. Since 1991, I have been responsible for developing Staffordshire University Business School's international educational and research activities in Central and South Eastern Europe. I have been an active partner in several large research projects funded by the EU's ACE, FP5 and FP6 programmes on competitiveness, SME development and policy, bankruptcy and reorganization, privatization and corporate governance, reform of utilities and financial participation (see below for details). I have also been the Coordinator of ten large Tempus projects in Albania, Croatia, Czech Republic, Kosovo, Macedonia and Poland, each with budgets running from 300,000-1,000,000 Euro and involving many partners in EU countries. These projects ranged from curriculum development, institution building, student mobility, university management and structural and complementary measures.

## 12. Professional experience

Date from - Date to	Location	Company	Position	Description
Sep 06-present	Poland	CASE Foundation, Poland, on behalf of the European Commission, Framework VI	Researcher, technological change and innovation	To analyse the impact of technological change and innovation in companies of different size and different technological level in three accession countries (Poland, Hungary, Czech Republic) in the period leading to and immediately after accession.
Dec 06-present	Kosovo	Riinvest Institute for Development Research, Kosovo	Corporate Governance Consultant	Preparing a policy papers on Improving Corporate Governance Framework in Publicly Owned Enterprises and in Financial Institutions in Kosovo. The project is funded by the Center for International Private Enterprise, Washington D.C.
Jan 04-Jan 06	Poland	CASE Foundation, Poland, on behalf of the European Commission, Framework V	Researcher, Competitiveness issues	To analyse the change in the industrial competitiveness of three accession countries (Poland, Hungary, Czech Republic) in the period leading to accession and identifying whether there is convergence between the industries of the three countries with those in the older EU member states, using original data sets at industry level.
Jul 05-Aug 05	Kosovo	Riinvest Institute for Development Research, Kosovo (on behalf of the Kosovo Ministry of Energy and Mines,	Consultant, Reform and Restructuring of utilities	Assessing the alternatives for the provision of energy (electricity, gas and hot water) in Kosovo until 2015; proposing the reform of the electricity sector, including the opening up of generation and distribution to competition.

Oct 03- Jan 05	Bosnia- Herzegovina	ADE S.A. Consultants, Belgium (on behalf of the EU Delegation in Sarajevo	Corporate Governance Expert	Assessing the present state of corporate governance framework in companies privatised through mass privatisation programme in BiH; identifying the trend of ownership evolution; and its impact on company performance; preparing policy proposals for the improvement of corporate governance framework. The project was funded by the.
Jan 02- May 02	Romania	GTZ Consultants Berlin (World Bank Project)	Bankruptcy and Reorganisati on Expert	Assessing the current bankruptcy legislation in Romania and its operation in the past few years (using a survey of syndic judges and bankruptcy specialists) to identify gaps in legislation and supplementary measures needed for the reform and review of bankruptcy and related laws.
Jan 02- Jul 02	Kosovo	Riinvest Institute for Development Research, Kosovo (on behalf of USAID)	Privatisation expert	Assessing the proposals for the privatisation of socially owned enterprises in Kosovo prepared by UNMIK through the analysis of company performance in the past three years and taking into account the experience of other transition economies; making proposals for the improvement of privatisation legislation.
1999- 2001	Poland	CASE Foundation, Poland (on behalf of EU PHARE Programme)	Privatisation expert	Assessing and comparing the evolution of ownership following mass privatization in Poland, the Czech Republic and Slovenia and analyzing the performance of enterprises under new ownership structures, using large scale data sets from the three countries
1996-99	Poland	CASE Foundation, Warsaw, Poland (on behalf of EU PHARE Programme)	SME Development Expert	Using the survey of 400 newly established enterprises, especially designed for this project, to analyse the legal, fiscal and regulatory barriers to the entry and growth of new firms in the early transition period; proposing policy measures to lower these barriers and improve the business environment for new firms.

### 13. Other relevant information (Publication)

#### Publications

##### i. Books.

*Enterprise Exit Processes in Transition Economies: Downsizing, Workouts, and Liquidation*, Central European University Press, Budapest, 1998 (co-editor with Leszek Balcerowicz and Cheryl Gray).

*Barriers to Entry and Growth of New Firms in Early Transition*, Kluwer Academic Publishers, Boston, 2002 (co-editor with Ewa Balcerowicz and Leszek Balcerowicz).

- Secondary Privatization in Transition Economies: Evolution of Ownership in Mass Privatised Companies in Poland, Slovenia and the Czech Republic*, Palgrave 2003 (co-editor and co-author with B Blaszczyk and R. Woodward).
- Mikroekonomija* (Microeconomics, in Croatia), University of Split Publications, second edition 2007 (co-authored with I. Pavic and D. Benic).
- Industrial Competitiveness and Restructuring in Enlarged Europe*, Palgrave, 2007 (co-editor and co-author with P Welfens and A Wziatek-Kubiak).
- Benchmarking Financial Participation in EU Countries*, Free University of Berlin, 2008 (co-editor and co-author with Jens Lowitzsch and Rick Woodward).

## ii. Articles in Refereed Journals and Recent Working Papers

- The Polish National Investment Fund Programme: Mass Privatisation With a Difference?, *Comparative Economic Studies*, XLII, No. 1, Spring 2000, pp. 87-134.
- Fiscal and Regulatory Impediments to the Entry of New Firms: A Comparative Analysis of Five Transition Economies, *Journal of East-West Business*, 6, No. 2, 2000: 59-94.
- Financial and Institutional Barriers to SME Growth in Albania: Results of an Enterprise Survey, *MOCT-MOST*, 11, No. 3, 2001: 221-238.
- The International Experience of Privatisation and Lessons for Kosova, Staffordshire University Business School Division of Economics Working Paper No. 2001.12, December 2001.
- The Restructuring and Privatisation of Utilities and Large Companies in Kosova, paper presented at the 'International Conference on the Privatization of SOEs and the Reform of Utilities in Kosova', Prishtina, June 27-29, 2002
- Mass Privatisation, Corporate Governance and Endogenous Ownership Structure, William Davidson Institute Working Paper No. 596, July 2003 (with Irena Grosfeld), also published as: Mass Privatization, Corporate Governance and Endogenous Ownership Structure, *ICFAI Journal of Management Research*, 3 (3), March 2004: pp. 21-45. ISSN 0972-5342
- The Legal Framework for Effective Corporate Governance: Comparative Analysis of Provisions in Selected Transition Economies, Studies and Analyses No. 268, December 2003, Center for Social and Economic Research (CASE Foundation), Warsaw.
- The Emergence of Large Shareholders in Mass Privatized Firms: Evidence from Poland and Czech Republic, William Davidson Institute Working Paper No. 718, August 2004.
- The Development of Insolvency Procedures in Transition Economies: A Comparative Analysis, in J. Lowitzsch (ed) *Das Insolvenzrecht Mittel-und Osteuropas*, Berliner Wissenschafts- verlag, Berlin, 2004 (with E. Balcerowicz, J. Lowitzsch, M. Szanyi).
- The Legal Basis of Corporate Governance (A Comparative Analysis of Post-Socialist Countries' Experience), *Problemy teorii i praktiki upravleniya (Theoretical and Practical Aspects of Management)*, No. 3, 2004, pp.48-57 (in Russian).
- Can Government Policy Influence Industrial Competitiveness: Evidence from Poland and the Czech Republic, *Zagreb International Review of Economics and Business*, VIII (2), November 2005; pp. 1-22 (with D. Hajdukovic and E. Luci).
- The comparative analysis of state aid in Poland, Hungary and the Czech Republic prior to accession, *International Journal of Economic Research*, 3 (1), 2006: pp. 17-38 (with E. Balcerowicz).
- An Overview of Employee Financial Participation, in J. Lowitzsch (ed.), *The PEPPER III Report: Promotion of Employee Participation in Profits and Enterprise Results in*

- the New Member and Candidate Countries of the European Union*, European Foundation for the Improvement of Living and Working Conditions, Dublin, 2006.
- Changes in Ownership Concentration in Mass Privatised Firms, *Corporate Governance: An International Review*, 15 (4) July 2007; pp. 429-543 (with Irena Grosfeld).
- The Evolution of Ownership Structure, Path Dependency and Enterprise Performance Using Dynamic Panel Data Models, *Corporate Ownership & Control*, 5(1), Fall 2007: 166-178 (with Entela Shehaj).
- Entrepreneurship and SME Growth: Evidence from Advanced and Laggard Transition Economies, Centre for Research on Emerging Economies Working Paper, January 2008 (with B. Krasniqi).
- The Implementation of The European Commission's Merger Regulation 2004: An Empirical Analysis, *Journal of Competition Law and Economics*, September, 2008 (with B.M. Fernandez and Marc Jegers).
- Benchmarking and Financial Participation in the EU, in J. Lowitzsch (ed), *Financial Participation of Employees in the EU-27*, Palgrave Macmillan, Basingstoke, 2009 (with Jens Lowitzsch and Rick Woodward).