Launch of the OECD
Economic Survey of
Poland 2014:
Labour market
challenges and product
market competition



Polskie Towarzystwo Ekonomiczne





Labour Market Policies (Comments)

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CONTENTS OF THE SURVEY:

- a comprehensive, detailed diagnosis of the Polish labour market,
- a set of policy recommendations to improve labour market performance.





FEATURES OF THE SURVEY (I):

- a proper identification of the main Polish labour market problems,
- solutions to these problems are found in the better workings of the labour market,





FEATURES OF THE SURVEY (2):

- the solutions focus mainly on the supply side of the labour market,
- the solutions are based on good recognition of the influence of labour market institutions on individuals' behaviours.





COMMENTS ON THE RECOMMENDATIONS:

- the recommendations should really boost employment in the longer run,
- some recommendations raise remarks.







"Reduce labour market dualism by making all contracts for labour services subject to the same tax and social contribution regime".

Implications for:

- youth employment and low skilled employment,
- informal employment.







"Consider merging local labour offices with UB and social assistance administration to create a one-stop shop and integrate the management of those activities".

the Polish experiences are not convincing







"Scale back survivors' pensions.

Reduce the 85% proportion of the deceased partner's pension".

 remark: the cost of living of a single person is not equal to the cost of living of a couple divided by 2.







"Improve job-seeker profiling".

Remark:

- current legal status,
- research,
- the government initiatives in progress.







"Eliminate regional differences in the duration of UB.

Consider regional variation of minimum wage".

Remark: although the recommendations would induce internal regional mobility, they should be considered conditionally (housing, infrastructure).





